



X HRM

(HUMAN RESOURCE MANAGEMENT)

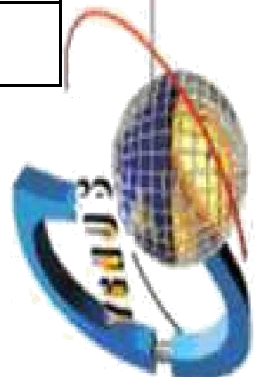
Providing Cutting Edge Solutions to financial industries

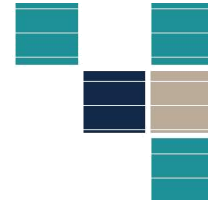
Cygnus Innovation's X HRM (HUMAN RESOURCE MANAGEMENT) solution is an HUMAN RESOURCE MANAGEMENT application which enables the management team to establish and retrieve all the information related to Employee Management, Attendance System, Payroll Calculation. It also provides The complexities of human resources management systems (HRMS) have stumped even the most diligent staffing professionals over the last two decades. Every company has unique needs that change on a daily basis and which have to be dealt with in order to stay competitive in the marketplace. Recruiters and HR professionals work hard to find the right recruits to meet long-term goals, but their efforts can only take your firm so far.

XHRMS solution enables you to decisively meet and respond to HR management challenges. With integrated payroll, benefits, recruiting, employee self-service, and analytics capabilities, XHRMS helps you to maximize every dollar you invest in employees. We call this the Return on Employee Investment. We will Optimize HR process with a complete, integrated, and global Human capital management solution. With XHRMS, we get the help of our need to attract the right people, develop and leverage their talents, align their efforts with corporate objectives, and retain top performers.

Human Resourec Management Software Features

<u>EMPLOYEE MANGEMENT</u>	<u>DISCIPLINARY MANAGEMENT</u>
<u>ATTENDANCE</u>	<u>PAYROLL</u>
<u>LEAVE MANAGEMENT</u>	<u>Web based Interface</u>



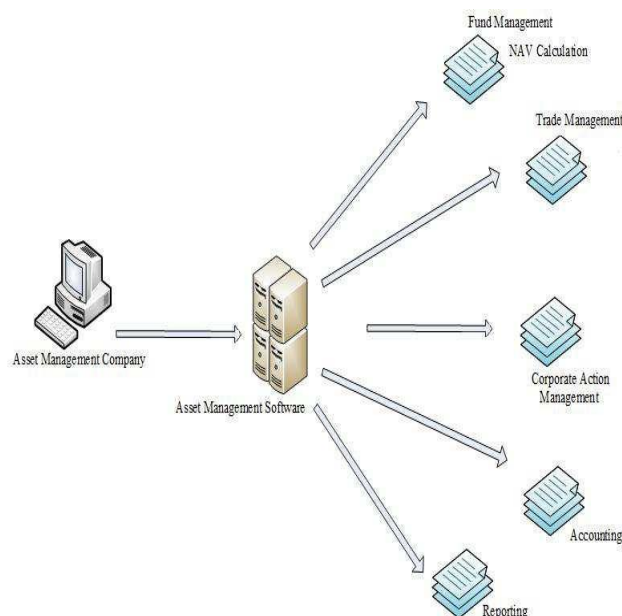


Cygnus Innovation Ltd. specializes in development of complex software systems designed for asset management companies, brokerages, exchanges and other financial activities, focused on real-time trading. By offering the most advanced IT solutions, we support full business cycle: preliminary consulting, system development and deployment, quality assurance and 24x7 support.

The Company's diversity of technical expertise, its agile responsiveness to custom corporate requirements, and its proven commitment to superior delivery technologies have established us as a frontrunner in the financial market data industry. Our aim is to deliver a versatile platform to Enterprises for managing all kinds of asset trades and transactions. This product does what none of the competition is able to do and it is easy to use and cost effective. We believe that you will be delightfully surprised to see some of our latest innovations in both concept and design and will be happy to see how X ASSET can expand your businesses. It a must for companies looking to be in the digital cutting edge of industry and service. Remember X HRM is a complete solution that will allow you to:

- Increase Productivity
- Reduce Operating Costs
- Fully Manage your Human Resource Operations

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